

## **AAUW Glossary:**



### **The American Association of University Women**

- AAUW is open to all graduates who hold the associate's or higher degree or its equivalent, such as a three-year School of Nursing diploma, from a regionally accredited college or university.
  - The name was adopted in 1921 through the merger of the Association of Collegiate Alumnae, (formed in 1881) and the Southern Association of College Women.
  - Since its founding in 1881, AAUW has taken positions on the fundamental issues of the day - educational, social, economic, and political.
  - Throughout the past years, since 1881, AAUW has been a catalyst for change. Today, with more than 100,000 members, 1,000 branches, and 500 college and university partners, AAUW contributes to a more promising future and provides a powerful voice for women and girls—a voice that cannot and will not be ignored.

### **AAUW Strategic Process:**

During the 2005-2007 period, AAUW and the Educational Foundation were engaged in an extensive strategic process to address shared challenges and opportunities, incorporating more than 11,000 members' voices. This process identified AAUW's structure as a barrier to attracting new members, strengthening our revenues, and accomplishing our mission. It was recognized that adapting our structure was a necessary first step toward reclaiming our legacy as a relevant, vibrant organization. This led to plans to reorganize the Association, into one organization, the AAUW, with a slightly changed Mission Statement, and a new Vision Statement. The Educational Foundation had merged with the Legal Advocacy Fund in 2005. The next step, through a two-year transition period, ending in 2009, was to see AAUW and the Educational Foundation merged into one organization.

An historic event occurred at the Association Convention in Phoenix, 2007, when the delegate body voted unanimously to approve adoption of a bylaws change that would provide for a two-year transition period, allowing AAUW and EF to merge into one organization by 2009.

Another historic event occurred at the Association Convention in St. Louis when the delegate body approved that merger.

### **The New AAUW**

**American Association of University Women and the AAUW Educational Foundation** were merged into one organization, to be known as AAUW or the Corporation, at the 2009 St. Louis Convention. It combines and includes the activities of the Educational Foundation (which includes the Legal Advocacy Fund), the Leadership and Training Institute and the previous Association, other than the few public policy activities that will be handled by the AAUW Action Fund.

### **AAUW Action Fund**

**The AAUW Action Fund**, to be known as the Fund, has the limited purpose of supporting and advocating for legislation, policies and procedures related to women's equity and education.

### **AAUW New Mission Statement**

AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

### **AAUW Educational Foundation**

The Educational Foundation was established in 1958 to increase AAUW's philanthropic activities and promote opportunities and equity for women and girls through research, fellowships and grants, and special awards.

One of the world's largest sources of funding for graduate women, AAUW has a long and distinguished history of advancing educational and professional opportunities for women in the United States and around the globe. Each year AAUW provides millions of dollars in **fellowships, grants, and awards** for outstanding women around the world and for community action projects. AAUW also funds pioneering **research** on women, girls, and education. Due to the generous contributions of AAUW members across the U.S, a broader community of women continues to gain access to educational and

economic opportunities --breaking down barriers so all women have a fair chance.

## **AAUW LEGAL ADVOCACY FUND**

The AAUW Legal Advocacy Fund (LAF) launched in 1981, works to combat sex discrimination in higher education and in the workplace.

LAF works to combat sex discrimination through community and campus outreach programs, an online resource library, online advocacy tools, and various research reports. In collaboration with the Public Policy and Government Relations department, LAF seeks *amicus curiae* opportunities in workplace sex discrimination cases. This change provides support to workplace sex discrimination cases, such as the one involving Lilly Ledbetter, that have the potential to make a difference for all women.

As we all know, in January 2009, Ledbetter was vindicated when she stood in the East Room of the White House as President Obama signed the Lilly Ledbetter Fair Pay Act.

AAUW Executive Director, Linda Hallman attended the signing ceremony with her.

## **AAUW Leadership and Training Institute**

Despite gains over the past decades, women and girls continue to be underrepresented in leadership and key professional positions

Through Leadership and Training Institute (LTI) programs, women and girls acquire the skills they need to succeed and assume leadership roles in their academic, professional, and personal lives.

The institute's program supports a number of significant activities:

**Campus Action Projects** - To give campus professionals and students the necessary tools to help improve campus environments, the institute supports projects at universities around the country by providing small grants and technical assistance. The goals of this initiative are to create action on campus through exceptional projects and to provide an avenue for ongoing leadership training and support of women leaders.

**National Conference for College Women Student Leaders** - Designed for college and university women in campus or community leadership

roles, this annual conference, sponsored by the AAUW Leadership and Training Institute and NASPA, offers college women student leaders a two-and-half day experience, focusing on gathering the information, skills, and resources needed to embrace today's leadership challenges. Students from across the nation attend to interact with engagement, networking, and career planning; to build relationships with peers and other women who can support their professional and personal growth; and to create practical solutions to challenges on their campuses and in their communities. AAUW Branches are encouraged to help sponsor student leaders, attending local or state colleges and universities, by contributing scholarship aid.

**National Student Advisory Council** – Our national council of student leaders that advise on and implement AAUW strategies for the future of young women and girls.

**Campaign College** - Workshop developed by the Women & Politics Institute (WPI) at American University (AU) to encourage and prepare young women to run for student government on their college campuses

## **Diversity Statement**

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

**This diversity statement is to be printed in all branch, state, regional, and national publications.**

Unfortunately, due to the failure of passage of the proposed open membership criteria bylaws change, AAUW continues to discriminate against women on the basis of educational level.

**AAUW Diversity Policy:** Type *Diversity Statement* in search box, upper right corner of the AAUW web site, ([www.aauw.org](http://www.aauw.org)) home page for further information including:

- Planning and Implementation
- Access to Leadership
- Training

- Publications and Programs
- Meeting Sites and Times
- Evaluation

## **AAUW Value Promise**

By joining AAUW, you belong to a community that breaks through educational barriers so all women have a fair chance.

The recent National Convention theme was "Breaking Through Barriers."

## **AAUW Vision Statement**

**AAUW** will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.

## **Public Policy and the AAUW Mission Statement**

Our mission statement includes the promotion of equity for women and girls. To find the direction we, as AAUW members, must take in promoting equity for women and girls, we must look to our association's stand on public policy. As private citizens we may take any stand on political issues we wish. As AAUW members we must look to our Public Policy program, to fully understand what our organization advocates as positive changes to be made in our society, and steps to be taken to achieve equity for all women and girls. This program is revised and voted on by all member delegates at our biennial conventions. It is a statement of what we believe in, what we advocate in our communities, and what we base our public policy programming and branch programming on.

**Mission based programming is what AAUW is all about.**

## **AAUW's Unifying Focus**

**Breaking Through Barriers**, the program focus for AAUW that embodies our legacy, personalizes our mission and illuminates our path into the future. It captures both the spirit and the strategy implied by the Value Promise. It is more than a program "theme." It becomes the foundation, the rationale and the

catalyst for program initiatives that address societal needs. An organization's unifying focus identifies something that coalesces its membership. **Breaking through Barriers** brings us together, describing what we believe and what we do. It announces that we do what we value, and what we do brings value—to members, to those we serve and to society.

The AAUW 2009 National Convention theme was "Breaking Through Barriers."

(See Current Topics Briefing #3 and #5, under Quick Links, AAUW Website Home Page,( [www.aauw.org](http://www.aauw.org)) for further explanation)

**AAUW Slogan: Because Equity is Still an Issue.**

**AAUW Leadership Development DVD/CD:** The new Leadership Development DVD/CD is designed to be an accessible training tool and resource for state and branch leaders on a wide array of AAUW programs and projects. We want this product to be a useful and effective tool for you, not only to empower current leaders, but to set the groundwork for future leaders as well. The Leadership Development DVD/CD is a package containing seven video modules and a CD containing facilitator guides, discussion guides, and resource guides. The seven modules include:

Module 1: AAUW and the Future featuring Linda D. Hallman, Executive Director

Module 2: AAUW and Leadership

Module 3: Advancing Equity Through Advocacy

Module 4: Advancing Equity Through Education and Research

Module 5: Advancing the Mission Through Membership, Communications, and Marketing

Module 6: Advancing the Mission Through Philanthropy

Module 7: Financial Accountability

The DVD material and the guides will assist you in developing a leaders' education program. While, together, the DVD and CD provide all of the resources you need to deliver an interactive session, these tools may also be supplemented with local materials and information.

A webinar (audio and visual) reviews this DVD/CD resource, the components of the seven modules, and walks you step-by-step through using the materials to create an interactive session.

You will need to have the **Netspoke Conference Player** installed on your computer in order to access the webinar. A link to this can be found on the AAUW Member Center under Leadership Development.

**AAUW Member Center:** The member only area on the Association web site, which provides links to other areas. Your member ID number gives you access to the Member Center. Click on Member Center at top of the AAUW Home page for access, type in your ID # in the log-in area to reach the introduction and helps in using the Center. Here you will find links to other areas, available to members on the web site.

## **Access Member Services Database**

This is the AAUW Member Services Information Access area. Click on the AAUW Member Center, click on Member Services Database on the drop down menu.

### **AAUW State and Branch Officer Position Descriptions:**

Go to the Member Center on the Association Web Site, [www.aauw.org](http://www.aauw.org). Click on Resources for Officers.

**AAUW HELPLINE:** Can be reached by calling the toll free number, (800 /326-AAUW/2289) or Connect@aauw.org.

### **AAUW Events:**

- **NEW/Member Showcase:** An online events calendar, enabling branch, state, and national events to be publicized nationwide on the AAUW website, illustrating the breadth of our community and the diversity of our programs to help break through barriers for women and girls. (See **AAUW** Currents Topics Briefing #10 for more details)
- **AAUW National Convention:** The Association Convention, held every two years in odd-numbered years. Will be held in Washington, DC June in 2009.

**AAUW of Michigan Section:** Those things specifically related to AAUW of Michigan.

**AAUW of MI Slogan:** *AA\_ W Keeping U Involved*

**AAUW of Michigan Strategic Plan and Goals:** AAUW of MI will be a highly visible, diverse organization, recognized especially for its commitments to

equity for women and girls by breaking through educational and economic barriers. We make a personal commitment to the future of AAUW of MI. Strategic Plans and Goals are revised and updated each year at the summer board meeting. A complete statement of Strategic Plans and Goals can be found on the MI web site under About Us.

### **AAUW of MI Diversity Plan:**

- **Philosophy:** AAUW of Michigan believes in a diverse membership.
- **Definition:** Diversity enables each individual to maintain her/his own identity while participating fully in society with dignity, respect and cooperation.
- Recognition that there are dimensions to "diversity" other than ethnicity, (age, geographic location, marital status, job classifications, learning styles, income, educational level, different generations.)
- **Goal 1: ALL MEMBERS OF AAUW OF MICHIGAN WILL BE EDUCATED ABOUT DIVERSITY**
- **Rationale:** Many attitudes, activities and perceptions that hinder diversity are not conscious. Education leads to awareness and understanding.

**Go to [aauwmi.org](http://aauwmi.org), under ABOUT US for further information**

**AAUW of Michigan Districts:** Michigan is divided into eight districts, each led by one or two District Coordinators.

- The District Director, a state board member, works closely with each District Coordinator or Co-coordinators. Part of this responsibility is to

allow for frequent communication with each District and to alert the state about branch problems.

- Each District holds a District Conference in odd numbered years, with the District Coordinator working with representatives from each branch in planning the conference and with branches taking turns in hosting the event.

**AAUW of MI Communications Tool Kit:** AAUW of MI Communication Committee is developing a Communications Tool Kit, which is now available on the state Web Site under Forms & Documents. This is a work in progress so visit the Tool Kit site often.

**AAUW of MI Fall Conference:** Held every other Fall in the even numbered years. The Fall Conference provides an opportunity for members from across the state to network with other branch members, become updated on the most recent state and association priorities and issue and to successful branch strategies.

**AAUW of Michigan Annual Convention:** Held in various areas of the state each year, usually the first weekend in May and hosted by individual branches.

**AAUW of MI Membership DVD, *Fresh Faces of AAUW*:** A DVD produced by the AAUW of MI Membership Committee, to be used by branches as a marketing tool to promote AAUW, by increasing the visibility of the organization in our local communities, to attract younger women eligible for AAUW membership and to encourage branches to seek out and recruit those younger women.

**AAUW of MI Program Initiatives:** An AAUW of MI goal is to help branches FOCUS on the new mission statement and the new program theme, therefore the board has created two projects to assist branches to focus on the new mission and program theme.

- **Mission Related Project Outlines:** Created in a CD format to provide help in planning your mission related projects. We encourage you to use it as you plan for next year, too. Each branch has a copy of the CD. If you do not have it contact the AAUW of MI State Managers Office, at **MIAAUW2SSM@aol.com**.

- **AAUW of MI Programs on a Page:**

- Sometimes we need to market AAUW to our own members. Your state board has worked to produce what we call Programs on a Page or Two. This is a means of incorporating AAUW of MI's new slogan is AA\_ W Keeping U Involved into branch activities.
- These are short and to the point programs that were developed to familiarize all of our members about those vital issues supported by AAUW.
- These are mini mission-related *Programs on a Page or Two* that you can include in your already planned programs. Here's how it works. AAUW of MI provides the material. Branch members provide the creativity to incorporate the mini program into your planned branch program. You might consider a "Did You Know" few minutes. You might create a brief quiz with a bit of a prize for the most correct answers. You might create a "Mission Column" in your newsletter. You might create a Reader's Theater. There is one scripted provided. One good idea is to give the mini program to a branch member asking her to dream up how she will share it with the branch.
- All branches have a hard copy of these programs, but they may also be accessed on the AAUW of Michigan website at [www.aauwmi.org](http://www.aauwmi.org). under Programs.

**AAUW of Michigan Glossary:** This Glossary is provided for the AAUW of MI Branch members as a convenient resource for all things AAUW, to serve as an educational tool for all members and as a recruitment tool for prospective members. It can be accessed on the website.

**AAUW of Michigan Web Site:** AAUW of Michigan maintains a state web site [aauwmi.org](http://aauwmi.org), where links to many resources can be found, as well as links to branch web sites and newsletters.

**Michigan College/University Partners:**  
**The state of Michigan has 78 colleges, community colleges, and universities and the following eighteen are AAUW of MI's College and University Partners.**

Albion College  
 Alma College  
 Andrews University  
 Bay De Noc Community College  
 Calvin College  
 Delta College

Kalamazoo College  
 Kellogg Community College  
 Madonna University  
 Michigan Technological University  
 Northern Michigan University  
 Northwestern Michigan College

Eastern Michigan University  
Grand Valley State University  
Hope College

Schoolcraft College  
University of Michigan -Dearborn  
Walsh College

**State Board Liaison:** A state board member is assigned to serve as a liaison to each Michigan branch, so as to allow for a flow of information, about state board activities and initiatives, to individual branches and to assist the branch in any way needed.

**Counterpart:** A counterpart is a person who holds your position at another level of the organization.

**Counterpart Messages:** Messages written by AAUW of MI board members and sent to branch counterparts, at regular times throughout the year. They serve to maintain active communication between the board member and branch counterparts and to offer assistance to the counterpart in carrying out branch responsibilities. They are sent by email and/or postal mail but are also archived on the web site in the State Directory under Counterpart Communications.

**AAUW of Michigan Blog:** An opportunity for AAUW of MI members to communicate, informally, with each other on matters related to AAUW.

**AAUW Partnerships:** The Association has designed a portfolio of services and programs that can enhance your professional and personal lives (and save you money along the way!). To find information on these benefits click on *Affinity Partner Benefits* or on Quick Links, both on the AAUW Home Page.

## **NEW**

### **BARNES & NOBLE PARTNERSHIP**

AAUW has a new partnership with Barnes & Noble's online sales site, BN.com. Customized for

AAUW members, the [www.bn.com/aauw](http://www.bn.com/aauw) website is our own AAUW bookstore. AAUW members automatically receive a 5 percent discount on purchases (10 percent periodically) and that's on top of other available discounts that apply to the purchase.

You will also find information on:

- AAUW's Adelante! Book club reading list
- Publications by AAUW members
- AAUW award winning books
- International Affairs Committee reading list.

## AAUW's Print PSA Campaign

The American Association of University Women is pleased to offer its **Because Equity Is Still an Issue** public service advertising. This print ad campaign takes a fresh, clean, and contemporary approach, yet with a bit of an edge that is very much in sync with what is current in advertising, and with a focus on the facts that make our message clear--equity for women and girls is still an issue.

Newspapers and magazines are urged to download and use the print-quality PDF files. The PDFs are available in four-color and black-and-white versions and in a variety of the most popular sizes for media placement.

AAUW's PSAs are free and deliver three distinct messages:

- The facts concerning pay equity for women and girls.
- Gender segregation still exists in traditionally male professions.
- Gender discrimination in higher education continues to be a barrier for women attempting to achieve tenure.

These are excellent additions to branch newsletters.

Please help AAUW promote equity in education and in the workplace for women and girls in your community. Help us deliver the message --because equity is still an issue. Thank you in advance for your generous support through free placements of these PSAs.

**For additional information or assistance please contact, Ashley Carr, Director of Communications and Marketing, AAUW at 202-785-7745 or [Carra@aauw.org](mailto:Carra@aauw.org).**

## AAUW Publications:

### Magazines and Newsletters

- **AAUW Outlook:** AAUW's national magazine. It includes articles and interviews focusing on education and equity for women and girls, book reviews, and excerpts, in depth profiles of outstanding women, community action projects, and legislative updates. This magazine comes to all AAUW members.
- **Convention Today:** Daily newsletter from the AAUW National Convention.  
**View online in the Member Center under Publications.**  
Newsletters from the previous convention are also available.

- **EdEqChange:** Bi-weekly memo to member leaders to facilitate discussion and collaboration in furthering and refining our strategic dialogue.
- **Fund Facts:** An AAUW newsletter for fund raisers.
- **LAF Update:** A newsletter providing updates on cases adopted by the Legal Advocacy Fund.  
Read online or download free, by clicking on the Advocacy Button, then LAF Fund.
- **LAF Express:** A monthly e-newsletter providing updates on all the latest activities, deadlines, and programming resources of the Legal Advocacy Fund.
- **Membership Matters:** An e-newsletter sent approximately six times a year to AAUW state and membership officers. Access editions since 2005.
- **Mission in Action:** A bi-monthly e-bulletin conveying information on today's hot issues; opportunities to speak out online and through local branches; and updates on the work of AAUW, the Education Foundation, and the Legal Advocacy Fund, nationwide.  
**For a free subscription, submit e-mail address to [records@aauw.org](mailto:records@aauw.org).**
- **Students Speak Out:** An e-newsletter written by students, for students, focusing on current topics in women's studies and on campus and providing updates on events and opportunities at AAUW

## Resources for State and Branch Officers

AAUW has **1,000 branches** across the continental United States, Alaska, Hawaii, Guam, and Puerto Rico. These groups of dedicated individuals promote gender-fair practices in the classroom, develop mentoring programs, initiate science and math camps, launch community action projects, and lobby local and state legislators on AAUW priority issues. Find the link in the side bar in the Member Center.

Many links in this section on the AAUW Web Site provide information, forms, templates, and other useful tools geared especially for state and branch officers. A few are listed below

- **Program Theme Highlights: Education as the Gateway to Women's Economic Security** - A one page brief discussing a national platform of programs and initiatives focused on women's economic security.

- **Envisioning the Future: Education as the Gateway to Women's Economic Security** - AAUW's current programmatic theme overview brochure.
- **21<sup>st</sup>-Century Recognition Best Practices Database** - A database list of states and branches that are models of excellence and reflect AAUW's Mission and Call to Action.
- **Conference of State Leaders:** Discontinued after 2006. Download workshop materials from the 2006 conference and the 2004 conference.
- **Grassroots Advocacy Leadership Training Workshop 2007** – A publication designed to train AAUW members in the skill to be grassroots advocacy leaders in their branches and communities.
- **Guide to the Shape the Future Membership Campaign** – A quick overview of the Shape the Future Campaign and how it works.
- **Membership Growth Workshops** – Powerpoint presentations and other materials designed by AAUW and the AAUW Membership Committee that offers ideas, resources and strategies to help you grow your branch.
- **Reaching Out to College Students** – A brief list of ideas and suggestions for AAUW branches trying to reach out college students.
- **Recruiting College and University Partners** – A guide to AAUW branches on how to recruit college and university partners.
- **STEM Programs for AAUW Branches** – A list of programs focused on girls in science, technology, engineering and math (STEM) that AAUW branches can start from scratch.
- **Working Together – Mission-based Program Brochure** – Contains mission-based activities and programs and programs for AAUW branches.
- **Teleseminars** – Guides for teleseminars, when participants join a conference call while following along on the Internet as presenters share documents, web pages, and other visuals.
- **Style Basics** – A style guide for AAUW print and web publications.
- **Tool Kits:** Guides to assist state and branch officers in carrying out duties and advancing the AAUW mission through programs, membership, and leadership development. Found on the Association web site under Resources for State and Branch Officers/Leadership Tools.

## Public Policy

- **Fact Sheets and Position Papers:** Details of AAUW's positions on current federal policy issues and the facts that support AAUW's advocacy.
- **Action Network:** Free to anyone who has an e-mail address, wants to know what is going on in Washington, and needs a simple and easy way to take action on issues they care about. Find it online under Advocacy, Public policy.

**To join the Action Network and receive the newsletter, send an email to [votered@aauw.org](mailto:votered@aauw.org).**

- **Capitol Hill Lobby Corps Briefings:** Focuses on a particular piece of legislation that the AAUW Lobby Corp will be lobbying for that week on Capitol Hill. The briefing includes information like the legislation background, what the bill would accomplish, talking points, and the status of the bill.
- **Congressional Voting Record:** AAUW has produced a Congressional voting record for every Congress since 1982, detailing how senators and representatives have voted on AAUW's Federal legislative priorities such as education, reproductive rights, and civil rights. The Congressional Voting Record is available as far back as the 97<sup>th</sup> Congress (1981-1983).
- **Legislative Agenda for the 110<sup>th</sup> Congress:** The agenda includes supporting pieces of legislation in three main areas: expanding educational opportunities for women and girls, promoting women's economic security, and promoting and defending Civil Rights.
- **Public Policy Brochure:** Discusses the AAUW Public Policy Program for 2007-2009 including the principles for action and biennial action priorities.
- **Public Policy Program:** AAUW principles for action and biennial priorities.
- **Order through AAUW member catalog.** May also be read, downloaded, or copied from the Member Center.
- **The Two-Minute Activist:** A site that offers you a menu of AAUW priority issues set up so that you can make your voice heard in Congress. First, take one minute to read about the latest issue in Congress. Then take one

more minute to personalize a pre-written AAUW message to e-mail to your member of Congress.

- **Washington Update:** A weekly bulletin for AAUW public policy chairs offering an insider's view on the public policy process. Archives of Washington Update are now online back to its inception in the fall of 2004. Subscribe by emailing [votered@aauw.org](mailto:votered@aauw.org).
- **Equity Issues in the News** will also soon be sent to members and non-members, who subscribe to receive this information, on a weekly basis. We feel that Equity Issues in the News--both on AAUW news coverage and in general, is one of the ways AAUW can clearly demonstrate that...equity is still an issue.
- **Woman-to-Woman Voter Turnout Manual:** The second edition covers topics like voter turnout techniques, recruiting, building coalitions, and registering voters.

**NEW AAUW Dialog:** In February 2008, AAUW launched our own blog, [AAUW Dialog](#), a forum for timely commentary and discussion on current news and events that relate to AAUW's mission.

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- AAUW Dialog (AAUW Discussion, Information, and Advocacy Log) is an open, online web log, or blog. It may be accessed from the AAUW website home page, [www.aauw.org](http://www.aauw.org), or directly through [blog-aauw.org](http://blog-aauw.org), where you can read the blog postings and/or subscribe to receive them by e-mail.
- AAUW Dialog is a forum for our members and the public to examine issues, share ideas, join discussions, find resources, take action on equity issues, and explore how AAUW — at all levels — works to break through educational and economic barriers so that all women have a fair chance.
- **Quick Links, What's New:** On the homepage, top right side, click on Quick Links, What's New to discover the latest news coming from AAUW. Don't need to wait for the OUTLOOK!
- **Member Showcase:** An online events calendar, enabling branch, state, and national events to be publicized nationwide on the AAUW website, illustrating the breadth of our community and the diversity of our programs to help break through barriers for women and girls. (See **AAUW** Currents Topics Briefing #10 for more details).

Additional resources, such as reports, guides and Tool Kits are available on the Association web site through the Member Center.

**Affirmative Action:** The American Association of University Women (AAUW) supports affirmative action programs that establish equal opportunity for women and minorities; redress past gender, racial, and ethnic discrimination; and encourage diversity in educational institutions and in workplaces. AAUW's mission to promote gender equity in school and at work is founded on the belief, articulated in AAUW's legislative program since 1939, that all individuals have the right to full and free opportunity intellectually, socially, and economically, including the right to be employed according to abilities without regard to sex.

**Branch:** The basic local unit of AAUW (do not use chapter or club).

**Chair:** Person in charge of conducting a meeting or gathering. Do not use chairman, chairwoman, or chairperson.

**Choice:**

- **Anti-choice:** The preferred term for those who oppose reproductive choice. Do not use pro-life.
- **Pro-choice:** Supportive of the full range of women's reproductive rights. Do not use pro-abortion.

**Conference:** Refers to state and regional conferences. Michigan is in the Great Lakes Region and participates in the Great Lakes Regional Conference, the GLR. . You can expect this to change with the new Bylaws. AAUW of MI has a state conference every other year.

**College/University Partners:** There are more than 500 members of the AAUW College/ University Partner Membership Program throughout the United States. Dues are based on full-time student enrollment and range from \$125 for institutions with less than 1000 students to \$350 for those with more than 30,000 students. The contact may be the president or another leader that is appointed. Visibility, networking, access to leadership development and scholarship opportunities are all good reasons to join. The application is found on the [aauw.org](http://aauw.org) website with all the information. **The students enrolled in the colleges and universities that are a part of this program are immediately eligible for FREE e-student affiliate status, a benefit that has just been added.**

**Convention:** The Association convention, held every two years in odd-numbered years. Will be held in St. Louis in June 2009.

**Counterpart:** A counterpart is a person who holds your position at another level of the organization. A state membership vice president is a counterpart of the Association membership chair. A branch membership vice-president is the counterpart of the state membership vice president.

**EF and LAF Chairs:** These branch and state officers' coordinate Educational Foundation and Legal Advocacy Fund program-fundraising activities.

## **Education and Equity: Choices for a Changing World**

AAUW's portfolio of programs, including:

- **Signpost:** A guide to Creating Gender-Fair Schools, an equity road map for the 21<sup>st</sup> century.
- **Transitions Conferences** for women considering a return to school. These one day events ease women's educational decision making at key points in their lives
- **AAUW Tech Check for Schools,** Tech Check helps schools help girls become technology competent.
- **Woman-to-Woman: A Community Dialogue on Social Justice.** These talks bring diverse women together to achieve community goals.
- **Sister-to-Sister Summits,** and Summit Follow-up: Sisters in Action: Sister to Sister offers teen girls a forum to talk about their generation's challenges and plan actions for improving their world. Sisters in Action extends the work beyond a one day summit,
- **National Girls Collaborative Project:** There are many projects devoted to increasing the number of girls interested in STEM across the country. The premise of the National Girls Collaborative Project is that these programs could be more effective, if they worked together.
- **Community Action Grants:** These grants provide seed money to women, AAUW branches, AAUW state organizations, and local community-based nonprofit organizations for innovative programs that promote education and equity for women and girls.
- **Financial Literacy Programs:** A portfolio of grassroots programs, advocacy and research to prepare women for an economically secure future.
- **Voter Education Campaign:** AAUW's more than 100,000 members and 1,300 branches and their coalition partners educate women voters on

critical issues and mobilize women to vote, ensuring that women's voices are heard.

- **Program in a Box:** These programs focus on a wide range of AAUW activities, including education, advocacy, communications, membership, fundraising, etc. and are available on the Association website at [www.aauw.org](http://www.aauw.org).
- **Harassment Free Hallways:** In response to AAUW research documenting that sexual harassment pervades U.S. schools, AAUW convened a national task force of experts to develop this resource guide to help parents, students, school, and school districts keep schools free of this problem.
- **Adelante!** AAUW's diversity awareness and action program.

**Eleanor Roosevelt Fund for Women and Girls:** The Educational Foundation's Eleanor Roosevelt Fund, launched in 1988, funds the Eleanor Roosevelt Teacher Fellowships for K-12 public school teachers, the annual summer Teacher Institute and educational equity forum, groundbreaking research, the Eleanor Roosevelt Fund Award, and community action projects including Girls Can! Community Coalitions project.

**Fellows, Fellowships (not scholarships):** The Educational Foundation awards funds (called fellowships) to women scholars for research and study at the graduate school level. EF has helped thousands of women in more than 120 countries to reach their personal and professional goals through a variety of fellowships and grants.

**PLEASE NOTE THAT ALL AAUW MEMBERS MAY NOW APPLY FOR ALL FELLOWSHIP AND GRANT OPPORTUNITIES.**

- **American Fellowships** support women doctoral candidates completing dissertations or scholars seeking funds for postdoctoral research leave or for completing research for publications.
- **Career Development Grants** support women currently holding a bachelor's degree who are preparing to change or advance their careers or to re-enter the work force.
- **Community Action Grants** provide seed money to individual women and AAUW branches and states for innovative programs or non-degree projects that promote education and equity for women and girls.

- **Eleanor Roosevelt Teacher Fellowships** are awarded to women K-12 teachers who develop innovative curriculum projects designed to encourage girls' interest and achievement in math, science, and technology.
- **International Fellowships** for full-time graduate or postgraduate study in the United States are awarded to women who are not U.S. citizens or permanent residents. Supplemental grants support a community project in the fellow's own country.
- **Selected Professionals Fellowships** are primarily awarded to women in the final year of graduate study in designated fields where women's participation has been low and to engineering doctoral candidates who are in the final stages of writing their dissertations.

## **International Affiliations: The AAUW International Affairs Committee**

**One Shared World:** AAUW partners with One Shared World to connect American working women to the many public and private efforts that help people in developing countries overcome poverty, hunger, illiteracy and disease

- Celebrates the power of women to promote change. The One Shared World campaign seeks to engage American women in thinking about and supporting the many public and private efforts that help people in developing countries live better, healthier, and more productive lives. The campaign offers resources for women, their friends, and colleagues to learn more about development assistance, find tools to encourage others to get involved, or discover a personal way to do more to end global poverty.
- Research shows that educating girls is one of the best investments in development. When girls are allowed to attend high school, fewer become teenage mothers or infected with HIV/AIDS and more join the workforce so incomes increase and economies grow. The issue is highlighted in two new online resources:
- A new 13-minute video, "Path to Promise: Girls Making the Grade," in which AED follows two Ugandan girls who are defying the odds to attend high school. The flash video can be found at <http://www.aed.org/News/Multimedia/Paths-to-Promise.cfm>.
- A companion book, "Keeping the Promise: Five Benefits of Girls Secondary Education," that makes the case for promoting girl's high school education in the developing world. The PDF of the book can be found at <http://www.aed.org/Publications/loader.cfm>.

**Virginia Gildersleeve International Fund, VGIF:** This group was formed by a group of AAUW and IFUW members in 1969 to assist college women in low per capita income countries to identify and implement solutions to a variety of problems confronting their countries. This was later broadened to encompass projects beyond those narrowly aimed at university women and to utilize a variety of conduits of aid. Today most of the projects funded by VGIF are for small sums, which aid impoverished women to improve their lives and those of their families, through improving living conditions and aiding the women to become more financially independent. The majority of leaders of the VGIF are active leaders in AAUW. An endowment provides funds for management of the organization, while donations/dues go directly to fund projects. **Program on a Page** includes a Reader's Theater on VGIF.

**Care: AAUW** has established a partnership with **Care**, one of the world's largest private International humanitarian organizations, committed to helping families in poor communities improve their lives and achieve lasting victories over poverty. Founded in 1945 to provide relief to survivors of WW II, Care quickly became a trusted vehicle for the compassion and generosity of millions. Their mission is to serve is to serve individuals and families in the poorest communities in the world

**LOBBY CORP:** The AAUW Capitol Hill Lobby Corps is a contingent of AAUW members who volunteer to lobby on Capitol Hill on issues pertinent to the AAUW public policy agenda. Branch and state lobby corps work at local levels.

### **Memberships:**

- **Honorary or 50-year life members:** Granted by the 1959 convention to any AAUW member who has been a member for 50 years. This membership is available by application. The applications are available from the HELPLINE. Branches and states may wave dues for honorary life members.
- **Paid Life Members:** Any Association member who pays the current fee for life membership, which is twenty times the **current** yearly dues.
- **Member at Large, MAL:** AAUW members who affiliate directly with the Association as an AAUW member. MALs pay dues directly to the Association. An association MAL may affiliate with a state and become a state MAL, also
- **Dual Member:** A member of more than one branch who pays dues in each branch and pays Association dues through the primary branch. Where the branches are in the same state, the member pays state dues through the primary branch; otherwise, the member may be required to

pay dues for both states,

- **College/University, CU:** AAUW's membership category for higher education institutions.
- **E- Student Affiliates:** AAUW's new **FREE e-student affiliate** initiative has been developed specifically to provide an added incentive for colleges and universities to join or remain AAUW partner members, as well as to provide as many students as possible with free access to AAUW information, research, and advocates.
- **Student Affiliates:** Student affiliates are enrolled in a regionally accredited two-or-four-year higher education institution. Student affiliates are not AAUW members and therefore pay small fees rather than dues. At-large students affiliate with the national Association for a fee of \$17.00. Student branch affiliates work directly with an AAUW branch, and branches and state divisions, who offer student affiliations, set their own small fee.
- **Community Partners:** These are courtesy memberships for persons in the community who support the AAUW mission but are ineligible for AAUW membership. They may participate as full branch members, with the following restrictions: they may not serve as elected officers or committee chairs, but as CO-chairs, and they may not vote. College graduates are not eligible to become community partners but must join AAUW as regular members.

## AAUW Dues/Fees Tax Deductibility

**2009 Personal Tax Information\*** The following is tax information to assist you with your personal 2009 taxes. **Effective April 1, 2009:**

**AAUW National Individual Membership dues for fiscal year 2010 are \$49:** \$46 is tax deductible, and \$3 is not tax deductible (because it supports the AAUW Action Fund's Section 501(c)(4) Lobby Corps and get-out-the-vote activities).

**AAUW National Student Affiliate fee is for fiscal year 2010 is \$17:** \$16 is tax deductible, and \$1 is not tax deductible (because it supports the AAUW Action Fund's Section 501(c)(4) Lobby Corps and get-out-the-vote activities).

**AAUW National Life Membership dues (one-time payment) of \$980 are fully tax deductible.**

Tax deductibility details for **special AAUW membership promotions** are specified

in the promotion information.

National Dues/Fees	Tax Deductible Portion	Non-Tax Deductible
\$980	\$980	\$0
\$26-\$49	\$23-\$46	\$3
\$18-\$25	\$16-\$23	\$2
\$17 or less	\$16	\$1

**NOTE:** Branch members — Full national dues are to be paid through your branch as usual. Individual members (MALs) — **Full dues are payable to AAUW.**

\*Branch/state membership dues are not tax deductible unless your branch/state is classified under the Section 501 (c)(3) entity by the Internal Revenue Service. Consult your branch/state finance officer to verify status.

### Membership Benefits:

- **Association Dues** provide members with national news through various AAUW publications, as well as the every member magazine **AAUW Outlook**. They also provide for paid lobbyist working for legislative changes for women and families, and online opportunities to contact elected representatives in Washington. Members have access to member only insurance plans, and have the opportunity to participate in the Association national conventions and regional conferences.
- The Association web site maintains a Member Center. Registering, using your membership ID #, gains you access and provides you with many resources.
- **State Dues** bring you information on legislation at the state level, lobbying state lawmakers on issues affecting women and families, leadership training for state and branch officers, an annual subscription to Michigan AAUW and the opportunity to attend Annual Conventions, as well as state conferences and district workshops.
- **Branch Dues** afford you opportunities for fellowship with other university women. It brings you the branch directory, the branch newsletter, monthly branch programs, membership in interest groups, the opportunity to contribute to national and local educational funds and scholarship by participating in fund raising activities such as annual book sales, It also provides opportunities for networking with other AAUW branches in the

district and other community action groups.

**Regional Director:** An officer representing a region and serving as a liaison to states and branches. Michigan is a member of the **Great Lakes Region, (GLR)**.

**Not provided for in the new proposed Bylaws, to be voted on at 2009 National Association Convention.**

**Title IX:** The law prohibiting sex discrimination by federally funded educational institutions. The statute prohibits discrimination by “sex”, not by “gender”.

**Web Sites:** AAUW of Michigan: [www.aauwmi.org](http://www.aauwmi.org) .  
AAUW: [www.aauw.org](http://www.aauw.org)

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